

NELSON MANDELA
UNIVERSITY

**Department of
Industrial & Organisational Psychology**

*Bachelor of Commerce in
Industrial/Organisational Psychology & Human Resources.*





What is Industrial and Organisational Psychology?

Industrial and Organisational Psychology is the application of psychological principles, theory and research to people at work. The aim is to give insights into behaviour of people in the workplace and the ability to influence behaviour to improve business functioning, employee well-being and ultimately the bottom line.

The Road to Becoming an Industrial Psychologist

- Honours in Industrial and Organisational Psychology
- Masters Coursework programme in Industrial and Organisational Psychology (with research)
- 12 months approved internship programme
- Board Examination
- Registration with the Board as an Industrial Psychologist

Career Opportunities

- Industrial Psychologist
- Human Resource Officer
- Human Resource Manager
- Psychometrist
- HR Business Partner

COURSE CONTENT

First Year

Business Management

Introduction to Business Management and Entrepreneurship – (EB121) Introduction to the Business Functions – (EB122)

Economics

Introduction to Microeconomics - (ECC101)
Introduction to Macroeconomics - (ECC102)

Computer Science I

Computing Fundamentals 1.1 – (WRFV101)
Computing Fundamentals 1.2 – (WRFV102)

Accounting

Accounting 1A – (RV101) OR Business Accounting 1A – (RNCV111) Accounting 1B – (RV102) OR General Accounting 1B – (RGV102) OR Business Accounting 1B – (RNCV112)

Industrial and Organisational Psychology

Introduction to Industrial Psychology – (EZZV101)
Introduction to Organisational Behaviour – (EZZV102)

Statistics

Business Statistics – (STAV102)



COURSE CONTENT

Second Year

Business Management

Marketing Management – (EBMV201)
Customer Relationship Management – (EBFV202)
OR
Marketing Communication Management – (EBMV212)



Industrial & Organisational Psychology

Human Resource Management: Procurement –(EZAV201)
Human Resources Management Development - (EZCV202)
Human Resource Management Reward Systems - (EZDV202)
Workplace Negotiation and Dispute Resolution - (EZEV202)
Labour Relations – (EZBV201)

Select one of the following groups:

Group A - Economics

Macroeconomics – (ECC201)
Microeconomics – (ECC202)

Group B - Accounting

Accounting 2A – (RV201)
Accounting 2B – (RV202)

Group C - General Accounting

General Accounting 2A – (RGV201)
General Accounting 2B – (RGV202)

COURSE CONTENT

Third Year

Business Management (Major)

Financial Management – (EBMV301) General and Strategic Management – (EBMV302)
Industrial and Organisational Psychology (Major) Consumer Behaviour – (EZZV321)
Organisational Behaviour – (EZZV341)
Career Management – (EZZV332)
Emerging Human Resource Practices – (EZZV352)

Law

Introduction to Labour Law 1.1 – (JHLV101)
Introduction to Labour Law 1.2 – (JHLV202)

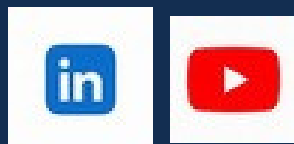
GRADUATION.



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