

A MESSAGE FROM THE DIRECTOR

Welcome students of 2015!



You have made a great choice by choosing to study at the Nelson Mandela Metropolitan University. In embracing your studies we hope that you also embrace the values and principles espoused by former President Nelson Mandela and which are reflected in the NMMU core values. Your choice to study within the School of Industrial Psychology and Human Resources is also a wise choice. You are now part of a team in which you will find that your lecturers and other staff in the department have your best interests at heart and want to play an active role in helping you to achieve your goals.

Your major goal is to graduate and become a productive member of the workforce. This will require commitment and hard work, effective time management and open communication with your lecturers. It will require a clear understanding of the course material and an ability to interpret and apply this knowledge in the workplace one day. This means that you will have to actively participate in the learning experience by engaging in class discussions and taking part in group assignments, presentations and other activities. In becoming a productive and valued member of the workforce you will need to develop other skills such as the ability to communicate well, to be adaptive, socially aware and a critical thinker. This means that you will

need to make use of opportunities presented both within and beyond the classroom. Your lecturers will create opportunities to facilitate the development of these skills.

An additional goal which you have set for yourself is to have a good time socially by making new friends, taking part in sport, joining clubs and societies and learning more about other people from diverse backgrounds. This will require that you find opportunities to socialise and mix with others. Lecturers will aid in this process by creating projects where you will work in groups with your fellow students.

In the spirit of preparing you to achieve your goals as a NMMU student, we have compiled a list of "Ten Tips for Academic Success" which you will find on the back page of this newsletter.

I welcome back the staff of our School. May we continue to work together as a highly effective and supportive team in ensuring the success of our students. Class of 2015, I encourage you to get to know your lecturers early on in your studies to enable us to get to know you and understand where we may be of assistance.

May 2015 be a year of great academic success and the start of an exciting new journey for each one of you.

Dr Michelle Mey



Meet our staff...



**Mrs. Bridget
De Villiers**



Prof. Rob Snelgar
HOD of Industrial
and
Organisational
Psychology



Dr. Michelle Mey
DOS of Industrial
Psychology and
Human Resource
Management



**Dr. Amanda
Werner**
HOD of Human
Resource
Management



**Dr. Chantel
Harris**



**Prof. Deon
Rousseau**



**Ms. Yonela
Dube**



**Prof. Roelf Van
Niekerk**



**Ms. Stacy
Shelton**



**Mrs. Nuraan
Agherdien**



**Ms. Jennifer
Bowler**



**Ms. Marli
Smit**



**Dr. Johan
Schoeman**

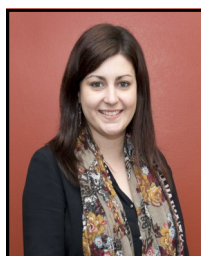
Meet our support staff...



**Mrs. Kendra-
Lynn Roodt**



**Ms. Kim
Weatherall-
Thomas**



**Ms. Elaine
Grobler**



**Ms. Alex
Niekerk**

Meet the 2015 Student Assistants



From left to right: Busisiwe Mjo, Sushil Ranchod and Chermondeley Rinquest. They will be the 2015 Student Assistants for the Department of Human Resource Management. They will be helping the 1st year students with registration, orientation and a computer workshop.

NMMU Values

Respect for diversity



- We reflect and serve diverse regional, national and global communities
- We promote an open society where critical scholarship and the expression of a multiplicity of opinions and experiences are actively encouraged
- We foster an environment in which diversity is appreciated, respected and celebrated
- We are committed to accessibility, inclusivity and social justice

Excellence



- We promote, recognise and reward excellence in our teaching, learning, research and engagement
- We promote, recognise and reward excellent service delivery to all our stakeholders
- We provide a supportive and affirming environment that enables students and staff to reach their full potential
- We adopt innovative approaches to promote excellence in our institutional processes and systems

Integrity



- We commit ourselves to the highest standards of personal honesty and exemplary moral character
- We behave in an ethical and professional manner
- We conduct our activities in an accountable and transparent manner
- We ensure the integrity of our information, systems and processes

Ubuntu



- We are a people-centred university
- We respect the dignity of others
- We recognise our mutual interdependence
- We promote compassionate and responsible citizenship

Respect for the natural environment



- We care about the environment and recognise our responsibility to conserve, protect and properly manage natural resources for ourselves and future generations
- We promote the integration of sustainability principles into our academic practices, institutional operations and design of physical infrastructure
- We encourage mutually beneficial and sustainable approaches to community service and engagement
- We inspire students and staff to embrace environmentally friendly practices

Taking responsibility



- We acknowledge our personal responsibility for ethical behaviour towards others
- We assume responsibility for the achievement of personal and institutional goals
- We accept responsibility for our actions and the consequences thereof
- We provide an environment that encourages students and staff to take responsibility for their academic and professional endeavours

TEN TIPS FOR ACADEMIC SUCCESS:

1. **Attend lectures regularly.** Students who are always in class are the students who do well.

2. **Have an organised work space.** It does not matter where you are staying, make the room where you study clean, neat and pleasant to work in.

3. **Make contact with your lecturers.** Come and chat to us if you do not understand the work or are battling with your studies for whatever reason.

4. **No excuses.** If you continually find "reasons" as to why you are failing or not submitting assignments on time you are not in control of your own future.

5. **Keep the balance.** It is important to listen to your body. Your body needs adequate rest as well as exercise to enable you to manage stress.

6. **Do not engage in unprotected sex.** In addition to the transmission of HIV/Aids and STDs this risky practice could lead to a pregnancy which could complicate your life unnecessarily at this point in time.

7. **Make use of the library and computer laboratories.** These facilities are there to provide you with the resources to assist you in making your studies a success.

8. **Read.** There is a definite link between reading and academic success. The more you read the easier it becomes to read, summarise, reflect, reason and debate about what you have read.

9. **Be proud of your appearance.** What you wear and your attention to personal hygiene does send out messages about how you see yourself and how you want others to see you.

10. **Learn about the values of the NMMU and practice them in your daily life.** Develop your own personal value system.



Award winners at the 2014 awards Ceremony

